



nuclear med group

07 April 2026

ATTENTION: Ms. Mulalo Phaswana

Dear Mulalo,

RE: OFFER OF EMPLOYMENT

We are pleased to offer you employment as an Aesthetician Therapist within Numed Group. The terms of your appointment are as follows:

1. Remuneration

- 1.1. Basic salary of R7 000,00

2. Working hours

- 2.1 Your working hours will be 08:00 – 17:00 Monday – Friday.
2.2 However, you may be required to work on Saturdays in addition to these hours when necessary

3. Location

- 3.1 The Employee will be based at the Company's offices in South Africa, for the time being Ikani Consulting (Embrave Health), 155 Kerk Street Rustenburg, North West. However, the Employee may be required to render services at such other locations as may be required by the Company to enable the Company, and/or the Group, to exploit, expand or consolidate its business interests and/or operations.

4. Leave

- 4.1 Your annual leave entitlement is 1 day for every 17 days worked, or 1 hour for every 17 hours worked and will be available to you monthly.
4.2 Annual Leave should be taken within 6 months from the date of expiry of the employee's current leave cycle. By agreement this period may be extended in exceptional circumstances, subject to approval of Management. However, if such leave is not taken by the due date, then such leave will be forfeited without any carry over and without consideration.



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5. Probation

- 5.1 The Employee is employed for a probation of 3 months, during which the Employee progress and integration within the workplace will be closely monitored. The Employer will undertake to provide all necessary training and support to the Employee; however, if the progress is not satisfactory, The Employer reserves the right to extend the probation period by an additional weeks or months.
- 5.2 In the case where the Employer is satisfied with the Employee's progress during the probation period, the Employer shall confirm the successful completion in writing. If unsuccessful, the Employer will follow due process as set in Legislation.

Please indicate your acceptance of this offer by signing the section below.

Yours faithfully,

Dr. PB NEMUTADUNI

MANAGING DIRECTOR

I, Phaswana Mkhale accept your offer of employment and agree that I will Commence duty on the 13th day of April 2026

SIGNATURE